

ABS Quality Evaluations

Certificate Of Conformance

This is to certify that the Quality Management System of:

Seats Incorporated

A Member of The Nordic Group of Companies, Ltd.

**1515 Industrial Street
Reedsburg, WI 53959
U.S.A.**

(WITH ADDITIONAL FACILITIES LISTED ON ATTACHED ANNEX)

has been assessed by ABS Quality Evaluations, Inc. and found to be in conformance with the requirements set forth by:

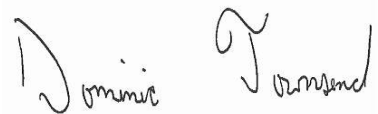
ISO 9001:2015

The Quality Management System is applicable to:

DESIGN, MANUFACTURE AND ASSEMBLY OF SEATING PRODUCTS

This certificate may be found on the ABS QE Website (www.abs-qe.com). For certificates issued in the People's Republic of China information may also be verified on the CNCA website (www.cnca.gov.cn).

Certificate No: 34222
Certification Date: 27 April 2010
Effective Date: 11 April 2022
Expiration Date: 18 April 2025
Revision Date: 11 April 2022



Dominic Townsend, President



Validity of this certificate is based on the successful completion of the periodic surveillance audits of the management system defined by the above scope and is contingent upon prompt, written notification to ABS Quality Evaluations, Inc. of significant changes to the management system or components thereof.

ABS Quality Evaluations, Inc. 1701 City Plaza Drive, Spring, TX 77389, U.S.A.
Validity of this certificate may be confirmed at www.abs-qe.com/cert_validation.

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ISO 9001:2015
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ANNEX

Certificate No: 34222

Seats Incorporated

At Below Facilities:

Facility: 1515 Industrial Street
Reedsburg, WI 53959
U.S.A.

Activity: Design, manufacture and assembly of seating products

Facility: Richland Center
1140 Sextonville Road
Richland Center, WI 53581
U.S.A.

Activity: Foam Operations and Cutting and Routing of Plywood

Facility: 20241 W. 207th Street
Spring Hill, KS 66083
U.S.A.

Activity: Foam operations

Facility: 701 N. Lincoln Street
Spring Hill, KS 66083
U.S.A.

Activity: Manufacture of sealing products



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